



# Annual Reports 2021/2022

**BASKETBALL ASSOCIATION OF SINGAPORE**  
**ANNUAL GENERAL MEETING 2021/2022**  
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## Basketball Association of Singapore

### Annual Report for Year Ended 31 March 2022

The Basketball Association of Singapore was set up on 28 February 1967 as a society and was also registered as a charity under the Charities Act on 21 June 2010.

**Unique Entity Number (UEN):** S 67 SS 0001 J  
**Registered Address:** 601 Aljunied Avenue 1, #01-04 Basketball Centre, Singapore 389862

**Patron:** Mr Mark Lee Kean Phi

#### Governing Board

Management Committee Members				
Name	Designation	Date of Appointment	Previous Designation and Date of Appointment	Occupation
Dr Koh Koon Teck	President	30 May 2021	Honorary Secretary and 30 June 2019	Associate Professor
Mr Bob Tor Teck Jin	Deputy President	30 May 2021	Vice President and 30 June 2019 & 28 June 2017	Managing Director
Mr Ang Hwa Hee	Vice President	30 May 2021	Vice President and 30 June 2019	Managing Director
Mr Ong Peng Kiat	Vice President	30 May 2021	Ordinary Member and 30 June 2019	Director
Mr Andy Chiang Chee Chien	Vice President	30 May 2021	-	Director
Mr Pang Chin Keong	Vice President	30 May 2021	Vice President and 30 June 2019, 28 June 2017 & 28 May 2015	Director
Mr Matthias Koh	Honorary Secretary	30 May 2021	-	Director
Mr Stephen Loo, PBM	Assistant Honorary Secretary	30 May 2021	Assistant Honorary Secretary and 30 June 2019 & 28 June 2017 Ordinary Member and 28 June 2015	Businessman
Mr Ethan Ong Lien Wan	Honorary Treasurer	30 May 2021	Assistant Honorary Treasurer and 30 June 2019 & 28 June 2017	Auditor
Mr Chua Aik Seng	Ordinary Members	30 May 2021	-	Self-Employed
Mr Glen Chua	Ordinary Members	30 May 2021	Ordinary Members and 30 June 2019, 28 June 2017 & 28 June 2015	Head, Human Resource
Mr Oh Gim Teck	Ordinary Members	30 May 2021	-	Retiree
Mr Chua Chek Yong	Ordinary Members	30 May 2021	-	Businessman

## Advisory Board

Advisory Board Members			
Name	Designation	Date of Appointment	Occupation
Dr Ho Kah Leong	Advisor	2 August 2019 – Present	Retiree
Mr David Ong, BBM	Advisor	2 August 2019 – Present	Managing Director
Mr Wee Siew Kim	Advisor	21 August 2011 – Present	Chief Executive Officer
Mr Ang Tun Hoo	Advisor	12 July 2013 – Present	Senior Associate Director
Mr Gan Thiam Poh, PBM	Advisor	21 July 2017 – Present	Senior Vice President, Banker
Mr Hoo Boon Hock	Advisor	29 July 2021 – Present	Corporate Advisor
Mr Cory Wong	Legal Advisor	2 August 2019 – Present	Associate Director
Dr Teoh Chin Sim	Medical Advisor	21 October 2021 – Present	Senior Consultant

**Bankers:** United Overseas Bank Limited

**Auditor:** KLP LLP, Audit firm UEN number: T11LL0127K

### Objective

To advance the development of the game of Basketball and enhance the standard thereof.

To assist the Singapore National Olympic Council and Singapore Sports Council or other organisations in the promotion of the game of Basketball.

To promote and arrange basketball competition, for the benefit of affiliated clubs, associations and teams desiring to visit Singapore.

### Vision

To develop basketball as the team sport of choice in terms of participation, public interest and sports excellence

### Mission

To increase participation at all levels

To develop the game to a competitive elite sport

To rejuvenate interests and contribute to the pride and economy of our nation

### Term Limit of Board

All members elected into the Management Committee shall serve a basic term not exceeding two (2) years, commencing from the date of his election to the next AGM at which an election of the Management Committee takes place.

An individual representing an Ordinary Member shall be eligible to stand for election into the Management Committee, except for the office of Honorary Treasurer, for a maximum of four (4) consecutive basic terms. Provided always that such individual shall become eligible to stand for election after a lapse of at least one (1) basic term.

Subject to Rule 7(1), (4) and (5) from Constitution, an individual elected to the office of Honorary Treasurer shall hold office for one (1) basic term and shall be eligible to stand for re-election as Honorary Treasurer for one (1) more consecutive basic term only. Provided always that such individual shall become eligible to stand for election for the post of Honorary Treasurer after a lapse of at least one (1) basic term. Nothing herein shall prevent

such individual for standing for election for another post, except for the office of Honorary Treasurer, in accordance to Rule 7(4) and (5).

### **Board Meetings and Attendance**

A total of one Management Committee meetings were held during the financial year. The following sets out the individual Management Committee member's attendance at the meetings:

Name	Designation	Date of MC Meetings				
		29 July 2021	30 Sept 2021	26 Nov 2021	21 Jan 2022	25 Mar 2022
Dr Koh Koon Teck	President	√	√	√	√	√
Mr Bob Tor Teck Jin	Deputy President	√	Absent with apology	√	Absent with apology	Absent with apology
Mr Ang Hwa Hee	Vice President	√	√	√	√	Absent with apology
Mr Ong Peng Kiat	Vice President	√	Absent with apology	Absent with apology	√	√
Mr Pang Chin Keong	Vice President	√	√	√	Absent with apology	Absent with apology
Mr Andy Chiang Chee Chien	Vice President	√	√	√	√	√
Mr Matthias Koh	Honorary Secretary	√	√	√	√	√
Mr Stephen Loo, PBM	Assistant Honorary Secretary	√	√	Absent with apology	√	Absent with apology
Mr Ethan Ong Lien Wan	Honorary Treasurer	√	√	√	√	Absent with apology
Mr Glen Chua	Ordinary Members Representative	√	√	√	√	√
Mr Chua Aik Seng	Ordinary Members Representative	√	√	√	√	Absent with apology
Mr Chua Chek Yong	Ordinary Members Representative	Absent with apology	Absent with apology	Replace by Mikell Koh	N.A	N.A
Mr Mikell Koh	Ordinary Members Representative	N.A	N.A	√	√	Absent with apology
Mr Oh Gim Teck	Ordinary Members Representative	Absent with apology	Absent with apology	Absent with apology	Absent with apology	Absent with apology

## **Disclosure of Remuneration and Benefits received by Management Committee Members**

Compensation of management committee members that receive an allowance for the services that rendered.

Dr Koh Koon Teck \$2,454.00. Lecturer fee for 6th SG-Coach Integrated Level 1 Basketball conducted in the financial year.

## **Reserves Policy**

The Association's reserve position:

	<u>2022</u>	<u>2021</u>
	S\$	S\$
Unrestricted Funds (Reserves)	2,184,864	2,157,325
Restricted/Designated Funds:		
- Building Fund	259,575	259,575
- Referee Fund	10,909	10,909
- One Team Singapore Fund	<u>110,703</u>	<u>140,000</u>
Total Funds	<u>2,566,051</u>	<u>2,567,809</u>
Annual operating expenditure	<u>1,103,135</u>	<u>849,213</u>
Ratio of reserves to annual operating expenditure	<u>2.33</u>	<u>3.02</u>

The reserves that the Association have set aside provide financial stability and the means for the development of its principal activities. The Association intends to maintain the reserves at a level which is at least equivalent to the latest annual operating expenditures incurred.

The Management Committee reviews annually the amount of funds that are required to ensure that they are adequate to fulfil the Association's continuing obligations.

## **Staffing**

The Secretariat of Basketball Association of Singapore is headed by Mr Ng Guat Heng, the General Manager, who was appointed on 27 July 2016 and left the organisation on 9 Mar 2022.

As of 31 March 2022, there were 4 full time and 1 part time staff.

### **Employee Remuneration**

There is only one employee whose annual remuneration (including employer CPF) for 2021/2022 fall in this category (from \$100,000 - \$150,000).

There is no paid employee related to General Manager and Management Committee, who each receives total remuneration of more than \$50,000 during the year.

### **Conflict of Interest Policy**

Management Committee (the “MC”) members are expected to avoid actual and perceived conflicts of interest. Where MC members have personal interest in business transactions or contracts that the Association may enter into, or have vested interest in other organisations that the Association have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the MC as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the MC will evaluate whether any potential conflicts of interest will affect the continuing independence of MC members and whether it is appropriate for the MC member to continue to remain on the MC.

### **Whistle-blowing policy**

The whistle-blowing policy is currently under review. However, an existing platform is available where any concerned party may email to [feedback@bas.org.sg](mailto:feedback@bas.org.sg) for any complaints or feedbacks within the association.

31 August 2022

To All Ordinary Members  
To All Members of Management Committee

### **NOTICE OF ANNUAL GENERAL MEETING (AGM) 2022**

Notice is hereby given that the Annual General Meeting 2022 of the members of Basketball Association of Singapore (BAS) will be held on 18th September 2022, Sunday at 10.00 am at the BAS Conference Room, 601 Aljunied Avenue 1, Singapore Basketball Centre, Singapore 389862.

#### **AGENDA**

1. President's Address
  2. To confirm and adopt the minutes of the following meetings
    - a. Annual General Meeting held on 30 May 2021
    - b. Extraordinary General Meeting held on 11 April 2021 and
    - c. Extraordinary General Meeting held on 17 April 2022
  3. To receive the Annual Report for the Fiscal year ended 31 March 2022
  4. To receive the Annual Statement of Accounts for Fiscal year ended 31 March 2022
  5. To appoint Auditor for the ensuring year – 01 April 2022 to 31 March 2023
  6. In line with SportSG's funding criteria to BAS, to vote to bring forward implementation of the amended BAS Constitution 2021 (except the AGM-election provisions) to Q3 of Year 2022, instead of originally in Year 2023.
  7. Any other matters
- If you have any matter to be discussed at the AGM, please write to Honorary Secretary of BAS in writing at least seven (7) days before the date of the AGM.

Your attendance would be greatly appreciated.



**Matthias Koh**  
Honorary Secretary  
Basketball Association of Singapore

#### **N.B.:**

- a) Official Form for Action
  - ❖ Attendance Form. Please notify the Basketball Association of Singapore of the representative (including the name and particulars of personnel) attending the AGM on or before [12 September 2022, 5pm](#). [The form enclosed for action, please.](#)
- b) Minutes of the previous AGM and EOGM as enclosed.
- c) Statement of Accounts and other relevant reports will be dispatched to you in due course.





## Advisory Board (2021 - 2023)



**Dr Ho Kah Leong**  
Advisor, 2 August 2019 – Present  
*Retiree*



**Mr David Ong, BBM**  
Advisor, 2 August 2019 – Present  
*Managing Director, RedDot Publishing Inc*



**Mr Wee Siew Kim**  
Advisor, 21 August 2011 – Present  
*CEO, Nipsea Group*



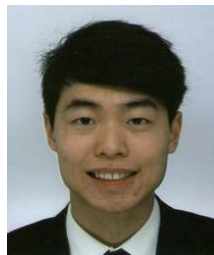
**Mr Ang Tun Hoo**  
Advisor, 12 July 2013 – Present  
*Senior Associate Director (OrangeTee)*



**Mr Gan Thiam Poh, PBM**  
Advisor, 21 July 2017 – Present  
*Senior Vice President, DBS Bank*



**Mr Hoo Boon Hock**  
Advisor, 29 July 2021 – Present  
*Corporate Advisor, GOGO Green Pte Ltd*



**Mr Cory Wong**  
Legal Advisor, 2 August 2019 – Present  
*Senior Associate (Invictus Law Corporation)*



**Dr Teoh Chin Sim**  
Medical Advisor, 21 October 2021 – Present  
*Senior Consultant of the Sports and Exercise Medicine Centre at Khoo Teck Puat Hospital*



## Management Committee (2021 - 2023)



**Dr Koh Koon Teck**  
**President, 30 May 2021 – Present**  
*Associate Professor and Head, PESS, National  
Institute of Education, NTU*



**Mr Bob Tor Teck Jin**  
**Deputy President, 30 May 2021 – Present**  
*Director, Lam International Corporation Pte Ltd*



**Mr Andy Chiang Chee Chien**  
**Vice President, 30 May 2021 – Present**  
*Director, NBL Global Pte Ltd*



**Mr Ang Hwa Hee**  
**Vice President, 20 June 2019 – Present**  
*Director, Hwa Hee Trading & Hwa Hee Transport*



**Mr Pang Chin Keong**  
**Vice President, 28 May 2015 – Present**  
*Director, Sin Haw Trading Pte Ltd*



**Mr Ong Peng Kiat**  
**Vice President, 30 May 2021 – Present**  
*Director, Asics Engineering Pte Ltd  
Kim Huat Refrigeration & Electrical Pte Ltd*



# Management Committee (2021 - 2023)



**Mr Matthias Koh**

**Honorary Secretary, 30 May 2021 – Present**  
*Senior Vice President at Babilou Family (Asia Pacific)*



**Mr Stephen Loo, PBM**

**Asst. Hon Secretary, 28 June 2017 - Present**  
*Businessman, Heng Bee & Co.*



**Mr Ethan Ong Lien Wan**

**Honorary Treasurer, 30 May 2021 - Present**  
*Auditor, Oakfield Pte Ltd*



**Mr Chua Aik Seng**

**Qian Xi Basketball Club**  
**30 May 2021 - Present**  
*Self-Employed*



**Mr Glen Chua**

**Whye Nam Sports Association,**  
**28 June 2015 – Present**  
*Head, Human Resource*



**Mr Oh Gim Teck**

**30 May 2021 - Present**  
*Retiree*



**Mr Mikell Koh**

**30 Sept 2021– Present**  
*Director, Milne International Pte Ltd*



## Management Sub Committee, Chairmen (2021 - 2023)



**Chairman, Appeals Board**  
**Mr Bob Tor Teck Jin**  
*Director, Lam International Corporation Pte Ltd*



**Chairman, Coaching and Development  
Committee**  
**Mr Allen Lee Wei Ming (李偉銘)**  
*Teacher (Physical Education), Eunoia Junior  
College*



**Chairman, Disciplinary Committee**  
**Mr Karthikeyan s/o R. Krishnamurthy**  
*Petrochemical Corporation Office, Singapore  
Union Executive Secretary*



**Chairman, Marketing & Publicity Committee**  
**Mr Kelvin Tan**  
*Director – Speech Academy Asia*



**Chairman, Technical Committee**  
**Mr Glen Chua**  
*Head, Human Resource*



**Chairman, Tournament Committee**  
**Mr Tan Jong See**  
*Sole Proprietor, VC Distribution Services*

## **President's Statement for AGM, 18 Sept 2022**

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Welcome to this year's Basketball Association of Singapore's (BAS) Annual General Meeting 2022.

A year has passed since the current Management Committee (MC) took over in June 2021. I would like to put on record my appreciation to the current MC, Ordinary Members, sub-committees, Secretariat staff and the previous term MC for investing much of their time and effort in their respective areas for the development of basketball.

I would also like to particularly thank our sporting partners- Singapore National Olympic Council, Sport Singapore, Li Ning (Sunlight Sports Pte Ltd), Molten (Pacific Sports Pte Ltd) and The Sports Care Centre Pte Ltd for their continuous support. I look forward to greater collaboration with all partners so that BAS can develop basketball as the team sport of choice.

### **Annual General Meeting 2021**

An election was held for various positions at the Annual General Meeting (AGM) 2021, on May 30th, Sunday, at the Singapore Basketball Centre. The President's post (one seat), Deputy President (one seat), Vice President's post (four seats), Honorary Secretary (one seat), and Honorary Treasurer (one seat) were contested and with the remaining Management Committee seats filled up. The Management Committee will hold office effectively for the term from June 2021 to June 2023.

### **Amendment of BAS Constitution 2021**

An Extra-Ordinary General Meeting (EOGM) was conducted on April 11, 2021, to vote and adopt a revised BAS constitution aligning with NSA Governance Principles and IPC/ Charity Code of Governance. The amendment is set out by the Charity Unit for Mandatory Governance Principles for NSAs (MGPN) and the Registry of Societies. The adoption of the MGPN will eventually be a requirement for affiliation with the Singapore National Olympic Council (SNOC), and the amendment of the constitution applies to all National Sports Associations (NSAs).

I thank the members who were present to vote for the amendment of the BAS Constitution during the EOGM and approved its implementation from June 2023 onwards. A second Extra-Ordinary General Meeting (EOGM) was also conducted on April 17, 2022, with the proposed and implementation of partial new constitutions as required by Sports Singapore as part of BAS's agreed key deliverable. I like to thank the members who were present even though the resolution was not being approved and passed.

### **Passing of Mr Phua Bah Lee, Former President of Basketball of Singapore (1973 to 1991)**

BAS is saddened by the passing of the late Mr Phua Bah Lee in December 2021.

Mr Phua took over as President of Basketball of Singapore in 1973 and contributed greatly to the basketball scene in Singapore during this tenure.

Mr Phua raised the standard of local basketball by planning and hosting the 1st BAS Merlion International Invitation Competition in 1984, with participating countries that included the then USSR, USA, China, Spain, and Germany, giving the Singapore team the opportunity to play against stronger opponents and raise the standard of local basketball.

As an appreciation of Mr Phua, he was named as Honorary Life President of Basketball Association of Singapore (BAS) in 1991.

### **COVID-19 and easing of community Safe Management Measures**

COVID-19 has resulted in much of the world being placed on lockdown and with limitations to group activities. With the various announcements made by the Multi-Ministry Taskforce (MTF), BAS managed to put up an improvised Safe to Return to Basketball plan to guide members of the basketball fraternity, including basketball operators and clubs, with information on the resumption of basketball activities under Safe Management Measures (SMMs) in line with the advisories by the authorities.

With the streamlining of SMMs, the MTF announced on March 24, 2022, the increase of unmasked setting of 10 fully vaccinated individuals able to play and exercise together. This has enabled BAS to organise numerous impactful events and programmes to continue developing the sport.

### **31<sup>th</sup> SEA Games 2021 & FIBA 3x3 Asia Cup 2022**

Both our Senior Men's and Women's National Teams participated in the 31st SEA Games in Hanoi, Vietnam. This is the first time in history that BAS has been able to send four (4) teams in both 3x3 and 5v5 categories to compete in the SEA Games. Although the team did not obtain any podium finishes, they gained much-needed experience and exposure in preparation for future competitions. The team also attracted lots of media attention, including media interviews leading up to the SEA Games. I thank SportSG and SNOC for their trust and support in basketball. BAS, alongside the Coaching & Development Committee, will work closely on the High-Performance Competition Plan in preparation for the SEA Games 2023.

The fifth edition of the FIBA 3x3 Asia Cup took place in Singapore from July 6-10, 2022, and marks just the second time a FIBA 3x3 official competition being organized in Singapore. Both our BAS Men's and Women's teams compete on this international stage and the valiant effort and determination displayed by both men's and women's teams against stronger opponents are commendable.

### **Major Domestic Tournaments**

Due to the COVID-19 and restrictions imposed by the authorities, BAS tournaments were affected significantly for the financial year. However, BAS continued to plan our sporting calendar with a series of basketball tournaments with the aim of outreaching the community,

stakeholders, players, and fans. These tournaments continue to provide good interaction platforms for clubs, players, and technical officials as well as improve the playing standards of basketball.

For example, BAS organized our first BAS Skill Challenge on December 19th, 2021, with a total of 101 teams participated. Mr Edwin Tong, Minister for Culture, Community and Youth & Second Minister for Law, graced the event and presented the prizes for the winning teams. The event was a success with the support and sponsorship given by event apparel, Rigorer Singapore, and cash prize sponsors: Argent Asia Consulting, Grit esports, and JLB Consulting.

I would also like to thank the National Institute of Education (NIE) and Nanyang Technological University, Singapore for the instructional video collaboration.

With the ease of COVID-19 restrictions in early April, BAS resumed back to action with our BAS 3x3 Open 2022. With 41 teams, 164 participants took part in the event. Mr Eric Chua, Parliamentary Secretary, Ministry of Culture, Community and Youth and Ministry of Social and Family Development, was invited to give out the prize, trophy, and medal to the winning teams.

In June 2022, BAS organized the Rigorer Youth Championship 2022, previously known as the Milo Cup, with the highest participation of 82 teams. This year, we included the live streaming of the Finals and garnered over 11,371 views over the 8 games shown live.

### **Coaching & Development**

Despite the challenges posed by COVID-19, the Coaching & Development (C&D) Committee organized and conducted the SG-Coach Level One Basketball Coaching Course, ensuring smooth completion of the course without compromising the course standard and quality.

Mr Eric Chua Parliamentary Secretary for Ministry of Culture, Community and Youth, and Ministry of Social and Family Development, also MP for Queenstown Division, Tanjong Pagar GRC, graced the course and presented the certification to our newly level 1 basketball coaches.

C&D will continue to organize more coaching clinics catering to our participants and will collaborate with ActiveSG and SportSg to form the Under 16 Regional Training Centre (RTC).

### **Technical Committee**

The Technical Committee kept its calendar busy with various technical officiating activities as well as growing its digital presence.

Singapore now has more than 248 registered Technical Officials (TO) which include Technical Commissioners, Referees, Table Officials & Statisticians.

## Sponsorships and Digital Media Presence

I am pleased to share that sponsors, Rigorer Singapore and Pacific Sports have extended the agreement with BAS. The Marketing and Publicity (M&P) have been in discussion with sponsors on various aspects such as apparel, gear, flooring, and cash sponsorship. M&P definitely plays a key role in taking measures to increase public awareness and digital attention to basketball.

### MYSP 2022 – 2025

BAS will continue our commitment to the Multi-Year Sports Plan (MYSP), centering our focus on the 3M—be a MODEL national sports association, with MEDAL potential at international events, and ultimately have MORE people playing basketball than other sports.

BAS set sights on four key areas with specific targets: (T1) Strengthen staff capability, (T2) Make BAS attractive to sponsors, (T3) Make basketball accessible to youths and girls; and (T4) Build national teams that are competitive internationally.

BAS also set two long-term goals i.e. for Singapore national teams to compete in the Asia events (L1) and Project 2032— for Singapore to qualify for the 3x3 games in the Olympics in 2032.

We will enhance our digital media presence and increase our sponsorships and donations, while also developing children's interests, women's basketball, and our pool of quality coaches and officials. On the international stage, we will focus on high-performance competition plan in preparation for Asian events as well as Olympic qualification for the 3x3 in 2032 Olympic.

No.	Programme & Initiatives	Brief Description	KPI	Period
1	Youth and Community League	Organize grassroots and community leagues with the objective of rallying the younger generation and non-competitive players an avenue and opportunity to play and compete in a social and healthy sports environment.	At least 20 teams from various age categories to signups for the first edition	Q1/2023
2	Women's Community Challenge	Women are interested in playing basketball, but there is a large variance in playing ability. This competition allow women who do not want to compete at the elite level (WNBL) a chance to play at a competitive level.	At least 5 teams for the first edition	Q2/2023
3	Players / Teams Sports Management System	Allowing players and teams to record game-playing statistics for game analysis and assessment.	At least 2,000 individual records of players	Q2/2023



4	Road to SEA Games 2023 – 3x3	The more players who play in official events organized locally, the higher our international ranking will be. And the higher our ranking, the better the chance of competing in international 3x3 competitions.	At least 400 players with ranking points	On-going
5	Youth National Regional Training Centre (RTC)	Collaboration between BAS and ActiveSG to roll out Regional Training Centers (RTCs) for Under-16s for enhanced training program for youth talents.	Setting up 3 regional training centre	Q1/2023

## Conclusion

Despite the numerous challenges ahead, our mission remains to raise the game of basketball to even higher standards. As the BAS Management Committee serves its second year of the current term, I look forward to the MC working closely together on win-win collaboration with clubs and stakeholders to reciprocate the unwavering support from our clubs, fans, and partners.

Let's stay united and work together for the good of basketball!

**Dr Koh Koon Teck**  
**President**  
**Basketball Association of Singapore**

**BASKETBALL ASSOCIATION OF SINGAPORE**  
**MINUTES OF ANNUAL GENERAL MEETING 2021**  
**30 MAY 2021, 11 AM**

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**Management Committee (2019-21)**

<b>Present</b>		
<b>Role</b>	<b>Name</b>	<b>Club</b>
President	Mr Hoo Boon Hock	Siglap Basketball Club
Deputy President	Mr Khor Phee Ban	Sengkang South CSC
Vice-President	Mr Ang Hwa Hee	Chong Ghee Sports Club
Vice-President	Mr Pang Chin Keong	Singapore Bukit Panjang Hokkien Konghuay
Vice-President	Mr Bob Tor Teck Jin	Hua Kee Basketball Club
Honorary Secretary	Dr Koh Koon Teck	Potong Pasir CSC
Assistant Honorary Secretary	Mr Stephen Loo Hui Chi, PBM	Kim Huat R&E Basketball Club
Honorary Treasurer	Mr Wayne Soo Hon Weng	Macpherson Community Sports Club
Assistant Honorary Treasurer	Mr Ethan Ong Lien Wan	Singapore Min Chong Sports Club
Ordinary Member Representative	Mr Tan Tiong Chen	Kembangan Chai Chee CSC
Ordinary Member Representative	Mr Sam Tan Boon Leng	Min Yi Basketball Team
Ordinary Member Representative	Mr Tan Jong See	Qian Xi Basketball Club
Ordinary Member Representative; Technical Chair	Mr Ong Peng Kiat	Siglap CSC
Ordinary Member Representative	Mr Glen Chua	Whye Nam Sports Association
Legal Advisor	Mr Cory Wong	-
Legal Advisor	Mr Shane Yeo	-
Coaching & Development Chair	Mr Lee Wei Ming Allen	-
Marketing & Publicity Chair	Mr Mikell Koh	-
<b>Absent with Apologies</b>		
<b>Role</b>	<b>Name</b>	<b>Club</b>
Vice-President	Mr Chai Foo Ngee	Sin Kee Basketball Club
Assistant Honorary Secretary	Mr Teo Hock Hoe	SG City Basketball Club
Internal Auditor	Mr Jason Lew	-
Disciplinary Chair	Mr Mohd Arfan Ambran	-
Tournament Chair	Mr Yap Hwee Tat	-

**In Attendance**

Mr Ng Guat Heng	General Manager, BAS
Ms Felicia Tey	HR & Finance Manager, BAS
Mr Paul Ng	High Performance Manager, BAS
Mr Eugene Loo	Team Lead, Sport Singapore

**Ordinary Members**

<b>Present</b>		
<b>Club</b>	<b>Representative</b>	<b>Remarks</b>
Adroit Sports Association	Mr Ng Choon Hong	
Chong Ghee Sports Club	Mr Ang Hwa Hee	
Gryphons Basketball Club	Mr Ong Swee Teck	
Hillcrest Grays Basketball Club	Ms Tan Yee Nee	
Hua Kee Basketball Club	Mr Choo Peck Mr Tan Tiong Chen	
Kembangan Chai Chee Community Sports Club	Mr Mikell Koh	
Kim Huat R&E Basketball Club	Mr Stephen Loo Hui Chi, PBM	
Macpherson Community Sports Club	Mr Teo Peng Soon Peter	
Min Yi Basketball Team	Mr Tan Boon Leng	
Police Sports Association	Mr Lee Chee Chien	
Potong Pasir Community Sports Club	Mr Ong Peng Kiat	
Sengkang South CSC	Mr Tan Kai Li	
Qian Xi Basketball Club	Mr Tan Jong See	
SG City Basketball Club	Mr Khor Phee Ban	
Siglap Basketball Club	Mr Chiang Chee Chien	
Sin Kee Basketball Club	Mr Chua Chek Yong	
Singapore Armed Forces Sports Association	Mr Ng Kian Hwee Jaryl	
Singapore Bukit Panjang Hokkien Konghuay	Mr Pang Chin Keong	
Singapore Min Chong Sports Club	Dr Koh Koon Teck	
Whye Nam Sports Association	Mr Chua Teck Hock	
Xin Hua Sports Club	Mr Koh Meng Koon	
<b>Absent with Apologies</b>		
<b>Club</b>	<b>Representative</b>	<b>Remarks</b>
Civil Service Club	-	
Club HDB	-	
Nee Soon South Constituency Sports Club	-	
NTUC Club	Mr Terry Fernandez	
Siglap Community Sports Club	-	
Singapore School Sports Council	Mr Teo Hock Hoe	
Tong Whye Physical Association	Mr Oh Gim Teck	

## **1 Welcome Address**

President Mr Hoo Boon Hock welcomed all members to the 2021 Basketball Association of Singapore (BAS) Annual General Meeting (AGM) and delivered his opening address.

## **2 Confirmation of Minutes of 2020 Annual General Meeting**

Honorary Secretary Dr Koh Koon Teck called for confirmation of the minutes of the previous AGM. The minutes was proposed by Mr Khor Phee Ban and seconded by Mr Stephen Loo.

## **3 To Receive Annual Reports for FY 2020**

Honorary Secretary Dr Koh Koon Teck called for confirmation of the Annual Reports for FY 2020. The report was proposed by Mr Glen Chua and seconded by Mr Ang Hwa Hee.

## **4 To Receive Annual Statement of Account for FY 2020**

Honorary Secretary Dr Koh Koon Teck called for confirmation of the Annual Statement of Account for FY 2020. The statement of account was proposed by Mr Andy Chiang and seconded by Mr Tan Jong See.

## **5 Appointment of Auditor**

Honorary Treasurer Mr Wayne Soo called for KLP LLP to be re-appointed as the auditors for BAS.

Mr Ong Swee Teck asked what the guidelines are for the terms of auditor. Mr Wayne Soo replied that KLP LLP has more than one partner, and the rules indicate that BAS can either change companies or change partners. Mr Wayne Soo also indicated that KLP LLP has worked very closely with Sport Singapore during this period and they know the BAS processes well.

The re-appointment of auditor was proposed by Mr Khor Phee Ban and seconded by Mr Glen Chua.

## **6 Election of Management Committee Members**

Honorary Secretary Dr Koh Koon Teck informed members of the questions that were received in 7 days before the AGM.

- 1) Mr Ng Choon Hong wrote in to ask if members can look at the nominations before voting. BAS has circulated the list to all members before the AGM.
- 2) Mr Ng Choon Hong wrote in to request the President and Honorary Secretary candidates to give a 5 minutes speech. BAS will do it at this and subsequent AGM.

Honorary Secretary Dr Koh Koon Teck informed members of the questions that were sent in after the 7 days' notice.

- 1) Mr Mikell Koh wrote in to request that Min Yi Basketball Team's voting right be rejected as Min Yi Basketball Team is not registered with the ROS, which goes against the constitution. BAS will give Mr Mikell Koh and the representative from Min Yi Basketball Team the chance to express their views. Mr Mikell Koh mentioned that if BAS allows Min Yi Basketball Team to vote, that will go against the constitution. Mr Tan Boon Leng from Min Yi Basketball Team replied that he had only taken over as representative for over one year, and previously Min Yi Basketball Team was ran by his seniors who were not aware of all the requirements. Legal Advisor Mr Cory Wong agreed with Mr Mikell Koh that Min Yi Basketball Team was not registered with ROS, and that goes against constitution. Mr Cory Wong mentioned that Min Yi Basketball Team has also taken part in BAS events for many years and has appeared in meetings. A check with the ROS and ROS replied by saying that this issue should refer to BAS constitution or seek consensus from members. Mr Ong Swee Teck said that if this privilege is given to Min Yi Basketball Team, how about those even older clubs who suddenly decide to de-register with the ROS, is it fair that they could still appear in BAS under the precedent case that is set. Mr Stephen Loo said that in 2017, this issue was raised in MC Meeting

of Min Yi Basketball Team not being registered with ROS. Since Min Yi Basketball Team is a long time member, will allow them to remain, but they must go on to register with ROS. Mr Tan Boon Leng made the decision to withdraw their voting rights for this election. President Mr Hoo Boon Hock said that since Min Yi Basketball Team had made a decision to withdraw, the request will be allowed.

- 2) Hua Kee Basketball Club's double submission of nomination form. There were two entries for nomination sent in by Hua Kee Basketball Club. MC's decision is that both entries for Hua Kee Basketball Club. BAS allowed representatives from Hua Kee Basketball Club to present the case. Mr Choo Peck, the President of Hua Kee Basketball Club, informed that he is the founder and President of Hua Kee Basketball Club. He wondered why there were two forms submitted. Mr Ong Peng Kiat, the Honorary Secretary of Hua Kee Basketball Club, said that this is similar to the case as Min Yi Basketball Team, and both entries should be disqualified. Honorary Secretary Dr Koh Koon Teck then informed that the recommendation is for MC to vote to disqualify Hua Kee Basketball Club's double entries. There were no objections by MC members, and members agreed that both nominations from Hua Kee Basketball Club will not be eligible for this election.
- 3) NTUC Club wrote in to withdraw their nominations for the AGM. The following nominations involved NTUC: Mr Wayne Soo representing NTUC to contest for the post of Assistant Honorary Treasurer; seconding the contest for the post of Vice-President for Mr Andy Chiang from Siglap Basketball Club; proposing the contest for the post of Vice-President for Mr Zhu Junsheng from Hua Kee Basketball Club. Legal Advisor Mr Cory Wong informed members that as the constitution Rule 7.2 states that "every nomination must be seconded by another BAS member...". This means that all that is required for a valid nomination is just one other BAS member to second or propose. The BAS nomination forms call for both a proposer and seconder just so as to be on the safe side. But these two affected club's nominations remain valid because they still have valid support from one other BAS member. It is not necessary to have two signatories according to the clear language of Rule 7.2.

There are a total of 18 eligible voters at the AGM: Adroit Basketball Club, Chong Ghee Basketball Club, Gryphons Basketball Club, Hillcrest Grays Basketball Club, Kembangan Chai Chee CSC, Kim Huat R&E Basketball Club, Macpherson CSC, Police Sports Association, Potong Pasir CSC, Sengkang South CSC, Qian Xi Basketball Club, SG City Basketball Club, Siglap Basketball Club, Sin Kee Basketball Club, Singapore Bukit Panjang Hokkien Konghuay, Singapore Min Chong Sports Club, Whye Nam Sports Association, Xin Hua Sports Club.

### 6.1 Election for President (2021-2023) – One Position

Before the election began, both the Presidential candidates gave a short speech to all present.

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Dr Koh Koon Teck	Singapore Min Chong Sports Club	Sengkang South CSC	Whey Nam Sports Association	9	√
2	Mr Mikell Koh	Kembangan Chai Chee CSC	Kim Huat R&E Basketball Club	Potong Pasir CSC	8	
					1 Abstain Vote	

Dr Koh Koon Teck has been elected as the President of BAS for the term 2021-2023.

## 6.2 Election for Deputy President (2021-2023) – One Position

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Khor Phee Ban	SG City Basketball Club	Whye Nam Sports Association	Sengkang South CSC	8	
2	Mr Tor Teck Jin	Adroit Sports Association	Kembangan Chai Chee CSC	Gryphons Basketball Club	9	√
					1 Abstain Vote	

Mr Tor Teck Jin has been elected as the Deputy President of BAS for the term 2021-2023.

## 6.3 Election for Vice-President (2021-2023) – Four Positions

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Ang Hwa Hee	Chong Ghee Sports Club	Sengkang South CSC	Whye Nam Sports Association	-	√
2	Mr Zhu Junsheng	Hua Kee Basketball Club	NTUC Club	Singapore Min Chong Sports Club	-	
3	Mr Chiang Chee Chien	Siglap Basketball Club	Singapore Min Chong Sports Club	NTUC Club	-	√
4	Mr Pang Chin Keong	Singapore Bukit Panjang Hokkien Konghuay	SG City Basketball Club	Sengkang South CSC	-	√
5	Mr Ong Peng Kiat	Potong Pasir CSC	Kembangan Chai Chee CSC	Gryphons Basketball Club	-	√

As the MC had agreed that the nominations from Hua Kee Basketball Club will be disqualified, there are only four candidates left for the four positions. Thus, no voting is required, and Mr Ang Hwa Hee, Mr Chiang Chee Chien, Mr Pang Chin Keong and Mr Ong Peng Kiat will assume the positions of Vice-President for the term 2021-2023.

## 6.4 Election for Honorary Secretary (2021-2023) – One Position

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Matthias Koh	Sengkang South CSC	Chong Ghee Sports Club	Siglap Basketball Club	10	√
2	Mr Ong Swee Teck	Macpherson CSC	Kembangan Chai Chee CSC	Kim Huat R&E Basketball Club	7	
					1 Abstain Vote	

Mr Matthias Koh has been elected as the Honorary Secretary for the term 2021-2023.

### 6.5 Election for Assistant Honorary Secretary (2021-2023) – Two Positions

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Stephen Loo Hui Chi, PBM	Kim Huat R&E Basketball Club	Macpherson CSC	Gryphons Basketball Club	-	√
2	Mr Teo Hock Hoe	Hua Kee Basketball Club	Potong Pasir CSC	Gryphons Basketball Club	-	

As the MC had agreed that the nominations from Hua Kee Basketball Club will be disqualified, there is only one candidate left for the two positions. Thus, no voting is required, and Mr Stephen Loo Hui Chi, PBM, will assume the position of Assistant Honorary Secretary for the term 2021-2023. The new MC team will decide on the second Assistant Honorary Secretary in due course.

### 6.6 Election for Honorary Treasurer (2021-2023) – One Position

Mr Stephen Loo asked why Mr Lee Pui Kee, who was contesting for the post of Honorary Treasurer, was rejected from coming in to the meeting at the entrance. He said that since Mr Lee Pui Kee is contesting, he must be present. He also mentioned that if the candidate for Honorary Secretary Mr Matthias Koh can come in, why can't Mr Lee Pui Kee. Dr Koh Koon Teck replied that the authorised persons to enter the meeting are based on the persons registered to attend. Mr Wayne Soo suggested that Mr Ong Swee Teck who has nominated Mr Lee Pui Kee as candidate for the position of Hon Treasurer, can let everyone know the background of Mr Lee Pui Kee since he is not present at the AGM. Mr Ong Swee Teck mentioned that Mr Lee Pui Kee's nomination was a team decision, and he was surprised why he wasn't informed that Mr Lee was unable to attend. Legal Advisor Mr Cory Wong informed that as Mr Lee Pui Kee was nominated by Gryphons Basketball Club, Mr Ong Swee Teck (the representative for Gryphons) can represent Mr Lee Pui Kee.

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Ethan Ong Lien Wan	Xin Hua Sports Club	Qian Xi Basketball Club	Chong Ghee Sports Club	9	√
2	Mr Lee Pui Kee	Gryphons Basketball Club	Sin Kee Basketball Club	Kembangan Chai Chee CSC	8	
					1 Abstain Vote	

Mr Ethan Ong Lien Wan has been elected as the Honorary Treasurer for the term 2021-2023.

### 6.7 Election for Assistant Honorary Treasurer (2021-2023) – One Position

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Wayne Soo Hon Weng	NTUC Club	Siglap Basketball Club	Chong Ghee Sports Club	-	

As NTUC Club had withdrawn their nomination, this position will not have any contestants. The new MC team will decide on the second Assistant Honorary Secretary in due course.

## 6.8 Election for Ordinary Members Representatives (2021-2023) – Five Positions

S/N	Contestant	Representing	Proposed by	Seconded by	Votes	Elected
1	Mr Tan Boon Leng	Min Yi Basketball Team	Whye Nam Sports Association	Xin Hua Sports Club	-	
2	Mr Chua Aik Seng	Qian Xi Basketball Club	Xin Hua Sports Club	Siglap Basketball Club	-	√
3	Mr Glen Chua	Whye Nam Sports Association	Chong Ghee Sports Club	Qian Xi Basketball Club	-	√
4	Mr Oh Gim Teck	Tong Whye Physical Association	Kim Huat R&E Basketball Club	Gryphons Basketball Club	-	√
5	Mr Chua Chek Yong	Sin Kee Basketball Club	Gryphons Basketball Club	Kim Huat R&E Basketball Club	-	√

As Min Yi Basketball Team had withdrawn their voting rights and rights to contest for this election, there are only four contestants for the five positions, As there are only five contestants for the five positions, Mr Chua Aik Seng (Qian Xi Basketball Club), Mr Glen Chua (Whye Nam Sports Association), Mr Oh Gim Teck (Tong Whye Physical Association) and Mr Chua Chek Yong (Sin Kee Basketball Club) will assume the positions of the Ordinary Member Representative for the term 2021-2023.

## 7 Additional Questions by Members

- 1) Mr Stephen Loo informed that the name submitted for the proxy form to attend for Tong Whye Physical Association is Mr Tan Lip Loong, but it was changed to Mr Oh Gim Teck after the closing date. Legal Advisor Mr Cory Wong replied that why isn't both Mr Tan Lip Loong and Mr Oh Gim Teck here to raise the question themselves. Mr Bob Tor said that there is a cut off time, so why is BAS allowing for the change of names. Mr Cory Wong replied that as both Mr Tan Lip Loong and Mr Oh Gim Teck are not here to vote, then there isn't any issue.
- 2) Mr Ng Choon Hong asked if BAS staffs can be involved in the election process, like filling in the forms and bringing the forms for the members to sign. Legal Advisor Mr Cory Wong asked if Mr Ng Choon Hong has any proof of this, to which Mr Ng replied he don't, and is just asking for advice. Mr Cory Wong replied that he can't answer that as there is no proof and it is not stated in the constitution.

## 8 Closing

With no other matters, the meeting ended at 1.40pm.

Recorded by Mr Paul Ng, High Performance Manager, BAS  
 Vetted by Mr Ng Guat Heng, General Manager, BAS  
 Approved by Mr Matthias Koh, Honorary Secretary, BAS



**BASKETBALL ASSOCIATION OF SINGAPORE  
MINUTES OF EXTRA-ORDINARY GENERAL MEETING 2021  
11 APRIL 2021, 11.00AM**

**Management Committee (2019-21)**

<b>Present</b>	
<b>Name</b>	<b>Designation</b>
Mr Hoo Boon Hock	President
Mr Khor Phee Ban	Deputy President
Mr Ang Hwa Hee	Vice-President
Mr Chai Foo Ngee	Vice-President
Mr Tor Teck Jin Bob	Vice-President
Dr Koh Koon Teck	Honorary Secretary
Mr Stephen Loo	Assistant Honorary Secretary
Mr Wayne Soo Hon Weng	Honorary Treasurer
Mr Ong Lien Wan	Assistant Honorary Treasurer
Mr Tan Jong See	Ordinary Member Representative – Qian Xi Basketball Club
Mr Tan Boon Leng	Ordinary Member Representative – Min Yi Basketball Team
Mr Ong Peng Kiat	Ordinary Member Representative – Siglap CSC; Technical Chairman
Mr Glen Chua	Ordinary Member Representative – Whye Nam Sports Association
Mr Mikell Koh	Marketing & Publicity Chairman
Mr Cory Wong	Legal Advisor
<b>Absent with Apologies</b>	
Mr Pang Chin Keong	Vice-President
Mr Teo Hock Hoe	Assistant Honorary Secretary
Mr Tan Tiong Chen	Ordinary Member Representative – Kembangan Chai Chee CSC
Mr Lee Wei Ming Allen	Coaching & Development Chairman
Mr Mohd Arfan Ambran	Disciplinary Chairman
Mr Yap Hwee Tat	Tournament Chairman
Mr Shane Yeo	Legal Advisor
Mr Jason Lew	Internal Auditor

**In Attendance**

Mr Ng Guat Heng	General Manager, BAS
Ms Felicia Tey	HR & Finance Manager, BAS
Ms Joey Ng	HR & Finance Executive, BAS
Ms Chen Ting Fang	Pathway Manager
Mr Paul Ng	High Performance Manager, BAS
Mr Thomas Gan	Sport Performance Manager, Sport Singapore
Mr Marcus Tan	Chief Sport Development Group, ActiveSG

## Ordinary Members

<b>Present</b>	
<b>Name</b>	<b>Represented By</b>
Adroit Sports Association	Mr Ng Choon Hong
Chong Ghee Sports Club	Mr Ang Hwa Hee
Gryphons Basketball Club	Mr Ong Swee Teck
Hillcrest Grays Basketball Club	Ms Tan Yee Nee
Hua Kee Basketball Team	Mr Choo Peck
Kembangan Chai-Chee CSC	Mr Ong Peng Kiat
Kim Huat R&E Basketball Club	Mr Stephen Loo, PBM
Min Yi Basketball Team	Mr Tan Boon Leng
NTUC Club	Ms Nur Atiqah Binte Sharif
Police Sports Association	Mr Lee Chee Chien
Sengkang South CSC	Mr Low Kwang Chin
Qian Xi Basketball Club	Mr Tan Jong See
SG City Basketball Team	Mr Khor Phee Ban
Siglap Basketball Club	Mr Andy Chiang
Sin Kee Basketball Club	Mr Chai Foo Ngee
Singapore Bukit Panjang Hokkien Konghuay	Mr Tan Kai Li
Singapore Min Chong Sports Club	Mr Ong Lien Wan
Whye Nam Sports Association	Mr Glen Chua
<b>Absent with Apologies</b>	
Civil Service Club	Mr Goh Tua Soon
Club HDB	Mr Francis Lim
MacPherson Community Sports Club	Mr Peter Teo Peng Soon
Nee Soon South Constituency Sports Club	Mr Alan Goh Jin Quan
Potong Pasir Community Sports Club	Mr Yap Hwee Tat
Siglap Community Sports Club	Mr Tan Wan Lee
Singapore Armed Forces Sports Association	Mr Cheong En Shuo Ernie
Singapore School Sports Council	Mr Teo Hock Hoe
Tong Whye Physical Association	Mr Ng Ching Soon
Singapore Xin Hua Sports Club	Mr Koh Meng Koon

### 1 Welcome Address

BAS Honorary Secretary Dr Koh Koon Teck welcomed all members to the 2021 Basketball Association of Singapore (BAS) Extra-Ordinary General Meeting (EOGM) and invited BAS President Mr Hoo Boon Hock to give his welcome address.

BAS President Mr Hoo Boon Hock thanked all members for taking time to attend the 2021 BAS EOGM. He informed members the purpose of the EOGM is to seek member's endorsement of the proposed BAS amended constitution, which is part of the requirements from Sport Singapore. Mr Hoo emphasized that if the constitution amendment is approved, it will only come into effect from the year 2023 onwards.

Mr Hoo informed members that the 2021 Annual General Meeting (AGM) will be held on 30<sup>th</sup> May 2021 and invited all interested individuals to step forward to serve in the Association. Mr Hoo also informed members that as he has been in the Management Committee (MC) for the maximum duration of four (4) consecutive basic terms, he will not be contesting in the upcoming elections.

## **2 Background of Constitution Amendment**

GM Mr Ng Guat Heng informed members that the constitution amendment is part of the requirements set out by the Charity Unit/Code of Governance, Mandatory Governance Principles for NSAs (MGPN) and Registry of Societies. He further informed that the adoption of the MGPN will eventually be a requirement for future affiliations with the Singapore National Olympic Council (SNOC). Mr Ng emphasized that this constitution amendment applies to all National Sports Associations (NSAs) and not just the BAS.

Mr Ng informed members that affiliation to the SNOC is crucial for the inclusion of NSA's athletes in Major Games (e.g. SEA Games, Commonwealth Games, Asian Games, Olympic Games), to be part of the Olympic Movement and to further legitimise their status as NSAs.

Mr Ng informed members that this constitution amendment was a joint effort of the BAS MC members, legal advisors and the Secretariat to work on since April 2020, and the process took almost a year to finalize.

## **3 Key Points of Amendment**

BAS Legal Advisor Mr Cory Wong mentioned that the current constitution remains larger intact after the amendments. He then went on to brief members on key changes to the constitution amendment.

Mr Cory Wong informed members that there had been many rounds of internal review with the BAS MC as well as with Sport Singapore. He added that the current constitution draft was closely reviewed, and the BAS was involved in providing their inputs.

Mr Cory Wong informed members that Sport Singapore had given in-principle approval of the constitution draft and will require BAS members to approve the amendment so it can be formalized.

Mr Cory Wong briefed members on the key differences between the proposed and existing constitution:

- Clause 11: Individual Members
  - This clause wasn't in the previous constitution, but it will not affect everyone's voting right as the Individual Members will not have voting rights.
- Clause 18: Governing Board
  - The MC will be renamed to Governing Board
  - From 16 elected members to 9 elected members plus an Athlete Commission Chairman plus between 3 to 5 appointed members all of whom shall have the right to vote at Board Meetings.

- Clause 24: Board Tenure
  - From 2 years term to 3 years term, with a staggered election cycle.
- Clause 30: Athletes Commission
- Clause 32: Chief Executive Officer (CEO)
  - The General Manager (GM) post will be renamed to Chief Executive Officer (CEO).
- Clause 40: Trustees
  - The existing constitution allows for up to 4 trustees, but BAS proposed an odd number of trustees (i.e. 3) to facilitate the event of a 'tie-breaker'.

#### **4 Ballot**

GM Mr Ng commenced the balloting process. 18 Ordinary Member representatives were present and eligible to vote. Mr Thomas Gan from Sport Singapore was present as the neutral witness.

Mr Ong Swee Teck raised the concern that if members disagree on a specific clause in the constitution and how should this disagreement be resolved. In response, Honorary Secretary Dr Koh said that the vote will be based on passing the constitution amendment as a whole.

The results of the ballot:

- For: 17
- Against: 1

The constitution amendment was passed with 17 Ordinary Members voted for the amendment, and 1 Ordinary Member against the amendment.

#### **5 Any Other Matters**

Mr Ong Swee Teck queried on the reason for linking the constitution amendment to Sport Singapore's funding. In response, Dr Koh replied that the amendment of the constitution is part of the Sport Singapore's Key Performance Indicator (KPI) for their fund disbursement.

Mr Ong Swee Teck raised his concern regarding the \$5,000 entry fee in order to be an Ordinary Member of the BAS. Mr Ng Choon Hong agreed with Mr Ong Swee Teck and mentioned that the entry fee was too high, and it would discourage other clubs from joining BAS membership due to the high entry fee. Mr Wayne Soo responded that the \$5,000 entry fee was passed during the 2018 AGM and it is reflected in the current constitution. Mr Hoo informed members that this matter can be discussed at the MC level.

As there were no other questions raised, the EOGM ended at 12.00pm.

Recorded by Mr Paul Ng, High Performance Manager, BAS  
 Vetted by Mr Ng Guat Heng, General Manager, BAS  
 Approved by Dr Koh Koon Teck, Honorary Secretary, BAS

**BASKETBALL ASSOCIATION OF SINGAPORE  
MINUTES OF EXTRA-ORDINARY GENERAL MEETING 2022  
17 APRIL 2022, 10.00 AM**

**Management Committee (2021-23)**

<b>Present</b>	
<b>Name</b>	<b>Designation</b>
Dr Koh Koon Teck	President
Mr Bob Tor Teck Jin	Deputy President
Mr Andy Chiang Chee Chien	Vice-President
Mr Ong Peng Kiat	Vice-President
Mr Matthias Koh	Honorary Secretary
Mr Stephen Loo	Assistant Honorary Secretary
Mr Ethan Ong Lien Wan	Honorary Treasurer
Mr Chua Aik Seng	Ordinary Member Representative – Qian Xi Basketball Club
Mr Mikell Koh	Ordinary Member Representative – Sin Kee Basketball Club
Mr Tan Jong See	Tournament Chairman
Mr Cory Wong	Legal Advisor
<b>Absent with Apologies</b>	
Mr Ang Hwa Hee	Vice-President
Mr Glen Chua	Ordinary Member Representative – Whye Nam Sports Association    Technical Chairman
Mr Oh Gim Teck	Ordinary Member Representative – Tong Whye Physical Association
Mr Lee Wei Ming Allen	Coaching & Development Chairman
Mr Karthikeyan s/o R. Krishnamurthy	Disciplinary Chairman
Mr Kelvin Tan	Marketing & Publicity Chairman
Mr Shane Yeo	Legal Advisor
Mr Jason Lew	Internal Auditor

<b>Secretariat in attendance</b>	
Mr James Soh	General Manager, BAS
Ms Felicia Tey	HR & Finance Manager, BAS
Ms Joey Ng	HR & Finance Executive, BAS
Mr Mohammad Fairus	High Performance Senior Executive, BAS
Ms Tan Hui Shi	Marketing and Publicity Executive, BAS

<b>By invitation</b>	
Mr Eugene Lee	Team Lead, NSA Capability Development
Ms Joy Lee	Sport Performance Manager, Sport Singapore
Mr Yao Zi Neng	SNOC

<b>Ordinary Members</b>	
<b>Present</b>	
<b>Names</b>	<b>Represented by</b>
Adroit Sports Association	Mr Ng Choon Hong
Chong Ghee Sports Club	Mr Ang Hwa Hee
Gryphons Basketball Club	Mr Ong Swee Teck
Hillcrest Grays Basketball Club	Ms Tan Yee Nee
Kembangan Chai-Chee CSC	Mr Tan Tiong Chen
Kim Huat R&E Basketball Club	Mr Ong Peng Kiat
MacPherson Community Sports Club	Mr Peter Teo Peng Soon
Potong Pasir Community Sports Club	Mr Yap Hwee Tat
Sengkang South CSC	Mr Matthias Koh
Qian Xi Basketball Club	Mr Tan Jong See
SG City Basketball Team	Mr Lau Kok Lin
Siglap Basketball Club	Mr Andy Chiang
Siglap Community Sports Club	Mr David Yeo
Sin Kee Basketball Club	Mr Mikell Koh
Singapore Min Chong Sports Club	Mr Goh Zheng Au
Tong Whye Physical Association	Mr Stephen Loo
Whye Nam Sports Association	Mr Low Kwang Chin
Singapore Xin Hua Sports Club	Mr Koh Meng Koon
<b>Absent with Apologies</b>	
Civil Service Club	Mr Goh Tua Soon
Club HDB	Mr Francis Lim
Min Yi Basketball Team	Mr Tan Boon Leng
Nee Soon South Constituency Sports Club	Mr Alan Goh Jin Quan
NTUC Club	Mr Jimmy Yeo
Police Sports Association	Mr Edward Tay
Singapore Armed Forces Sports Association	Mr Javier Mok
Singapore School Sports Council	Mr Teo Hock Hoe

<b>1</b>	<b>Welcome Address</b>
1.1	<p>At 10:00 am, eighteen (18) ordinary members were present. The minimum quorum of one-third of the total number of members, as stipulated by the Constitution, Rule 13 was met.</p> <p>The meeting was called to order at 10:00 am by BAS Honorary Secretary, Mr Matthias Koh, who welcomed all members to the 2022 Basketball Association of Singapore (BAS) Extra-Ordinary General Meeting (“EOGM”).</p>
1.2	<p>Mr Matthias Koh addressed members on the EOGM agenda highlighting key topics, which included the resolution for ordinary member (“OM”) votes and the decision.</p>
1.3	<p>Mr Matthias Koh thanked SportSg representatives for attending the EOGM and appreciated SportSG and SNOC for selecting BAS National Teams to participate in the 31<sup>st</sup> SEA Games in May 2022.</p> <p>He shared that there were no events or activities organized in the year 2021 due to the Safe Management Measure (SMM) and hoped to organize more activities and events in 2022 with the easing of SMM.</p>
1.4	<p>Mr Matthias Koh shared his insights in the upcoming basketball scenes, with more activities and events planned due to the ease of COVID-19 safe management measures in Singapore. As communicated with SportSG, BAS urged all clubs and members to create a vibrant and strong community scene and urged everyone to have a significant stake in the Singapore basketball scene.</p> <p>Mr Matthias Koh invited BAS President, Dr Koh to give his welcome address.</p>
1.5	<p>BAS President Dr Koh Koon Teck thanked all members for taking the time to attend the 2022 BAS EOGM. He appreciated and thanked members who voted in the recent election in the 2021 AGM and gave the Management Committee the opportunity to contribute to making important and achieving specific targets during this challenging and tough pandemic situation.</p> <p>He highlighted that it is the first time BAS has been selected to send four (4) representing teams in national squads competing in 3X3 and 5V5 categories, which was a joint effort and contribution from all Ordinary Members and SNOC’s recognition.</p> <p>As the governing body for basketball, BAS should also advocate the basketball spirit among the community and hence there was a BAS Skill Challenge conducted in December 2021. There will also be a FIBA Asia Cup held in July 2022 with national teams’ players undergoing full game preparation for the competition.</p> <p>With regards to the resolution, President Dr Koh also took the opportunity which the legal advisor will also assist to answer some enquiries along the way.</p>
1.6	<p>President Dr Koh introduced the new members of the secretariat team, BAS General</p>

	<p>Manager, Mr James Soh, High-Performance Senior Executive, Mr Fairus and Marketing and Publicity Executive, Ms Tan Hui Shi.</p> <p>Mr Matthias Koh also took the opportunity to update the undergoing applicants for the Pathway role and took the opportunity to thank the existing members of the secretariat team, Ms Felicia and Ms Joey for their contribution over the past years.</p>
<b>2</b>	<b>Background for the implementation of amended constitution</b>
2.1	<p>Mr Matthias Koh informed members that the amended constitution amendment is part of the requirements set forth by the Charity Unit / Code of Governance, Mandatory Governance Principles of NSA (MGPN) and Registry of Societies. He further informed all that the adoption of the MGPN will eventually be a requirement for future affiliations with the Singapore National Olympic Council (SNOC) and that this constitution amendment applies to all National Sports Associations (NSAs) and not just the BAS.</p> <p>He explained that all NSAs are required by the government to institute a new constitution and continued to explain in mandarin to the members.</p>
2.2	<p>With the permission of the Honorary Secretary, Mr Ong Swee Teck (representative of Gryphons Basketball Club) sought clarification on why the proposed new constitution must be implemented in two (2) stages, with an election to be held in 2023.</p> <p>Mr Matthias Koh clarified that the proposed implementation has been considered and deliberated by the previous Management Committee (Term 2019 to 2021) together with SportSG to form an understanding that the new constitution required better management and implementation and was hence proposed for full implementation in Year 2023.</p> <p>As of the election to be held in 2023, it is aligned to the last election required to serve a two (2) years term.</p>
2.3	<p>Mr Ong Swee Teck also sought clarification with regards to the withholding of SportSG funding in recent years, and thus he voted with support, presuming the new constitution to take place in 2022. He proposed the suggestion for the constitution to be implemented in the upcoming AGM.</p> <p>BAS President Dr Koh responded to Mr Ong Swee Teck's questions. The resolution was passed in April 2021, EOGM, with the proposed new constitution to take effect from the year 2023.</p> <p>Subsequently, an Annual General Meeting 2021, with an election, was conducted shortly on May 30 May. After the AGM 2021, BAS was notified that it had not managed to fulfil one of its key performance indicators (KPIs), which was to implement the proposed new constitution in the year 2021. After negotiation with SportSG and with the Management Committee agreement, BAS was tasked with creating a roadmap with clear compliance with NSA Governance.</p>



	<p>Continuing negotiations with SportSG and aligning with BAS Constitution Rule 7(4), which states that all members elected to the Management Committee shall serve a basic term not exceeding two (2) years, beginning from the date of their election to the next AGM, SportSG agreed for the current Management Committee to serve its basic term until 2023.</p> <p>President Dr Koh emphasised that SportSG funding covered 95% of most of NSA's operations and it is rightful for NSA to do its due diligence to fulfil the KPIs set upon.</p>
2.4	<p>Further to the withholding of SportSG funding which covered 95% of NSA's operation, Mr Ong Swee Teck enquired about BAS's sustainability for ongoing operation. Honorary Treasurer, Mr Ethan Ong clarified that BAS functions with operating funds (unrestricted funds) and will be reimbursed with approval from SportSG upon KPI fulfilment. Mr. Ethan Ong assured us that the restricted fund is not being used.</p>
2.5	<p>President Dr Koh also emphasised that the decision was made collectively by the Management Committee in the best interests of BAS in order to secure SportSG funding. The team appreciated the support given by all parties and for all to rate how the team fared.</p>
<b>3</b>	<b>Key Points of Amendment</b>
3.1	<p>Mr. Cory Wong, BAS Legal Advisor, presented the amended constitution, detailing which amendments would take effect from June 30th, 2022 to April 1st, 2023. Constitution, with circles, has been circulated to the attendees present.</p> <p>Those circled and with explanation by Mr Cory Wong</p> <ul style="list-style-type: none"> <li>• Clause 2.2.4 – Appointed Board Members</li> <li>• Clause 9.3 – With consideration of current covid situation</li> <li>• Clause 18.2 – Governing board with right to vote</li> <li>• Clause 19 – Nomination and election</li> <li>• Clause 20.1 – Key officer bearer linking to clause 19</li> <li>• Clause 20.2 – Key officer bearer linking to clause 19</li> <li>• Clause 22.3 – Elected board members and its authorised right</li> <li>• Clause 22.4 – Elected board members and its authorised right</li> <li>• Clause 23 – Appointed board members and required preference</li> <li>• Clause 24 – Board Tenure with staggered election</li> </ul>
3.2	<p>Mr Yap Hwee Tat (representative of Potong Pasir Community Sports Club) sought clarification on clause 24.1 on whether there is a requirement for a yearly election. Mr Cory Wong clarified that there will be staggered elections held every three (3) years.</p> <p>Mr Yap Hwee Tat further enquired with the SportSG representative whether staggered board tenure elections are applicable to all NSAs.</p> <p>Mr. Eugene Loo clarified that SportSG suggested that NSA review and adopt a four-year Olympic cycle so that the Board members could implement a proper plan.</p>

	<p>Similarly, two (2) years seems like a short period to make any significant improvement and will impede progression.</p> <p>Mr Cory Wong further elaborated that the BAS is governed by the Code of Governance for Charities and Institutions of a Public Character, which requires the board members to resubmit for re-nomination and re-appointment at least once every three (3) years. Hence, it is impossible for BAS to adjust to the Olympic cycle of a four-year cycle as proposed.</p>
3.3	<p>Mr Ong Swee Teck made a recommendation to implement the new constitution in one phase and not in separate phases as it creates confusion, and also to change the year of amendment from 2021 to 2023 for the constitution booklet.</p> <p>Mr Cory Wong clarified that the year 2021 indicated on the constitution booklet is a reference to its approval year, which was at the 2021 AGM. An example quoted by Mr Cory Wong was the Criminal Law Penal Code of 1867.</p> <p>Mr Cory Wong emphasized that the new election provision will eventually be implemented on April 1st 2023 with a staggered election.</p> <p>Mr Yap Hwee Tat sought clarification from SportSG on whether it is mandatory for NSAs to adopt and implement the new constitution.</p> <p>Mr Eugene Loo clarified that SportSG recommended good practice and a code of governance for the NSAs to adopt and for NSAs and its members to make the decision. However, there must also be consensus and understanding between SNOC, Sports, and BAS to foster good partnerships to achieve common goals</p> <p>Mr. Ong Peng Kiat clarified with SportSG whether the two (2) phases of implementation will have an impact on ROS. Eugene Loo shared that ROS would seek clarification and that it could be explained with proper justification.</p>
4	<p><b>Voting</b></p>
	<p>BAS General Manager, Mr James Soh commenced and explained the voting procedure to the present attendee.</p> <p>There were 26 Ordinary Members with BAS and eighteen (18) Ordinary Member representatives were present and eligible to vote. Legal Advisor, Mr Cory Wong Legal was present as the neutral witness.</p> <p><b>Resolution - In line with SportSG's funding criteria to BAS, to vote to bring forward implementation of the amended BAS Constitution 2021 (except the AGM-election provisions) to Q2 of Year 2022, instead of originally in Year 2023.</b></p> <ul style="list-style-type: none"> <li>➤ <b>To bring forward implementation of the amended BAS Constitution 2021 Vote (except the AGM-election provisions) with effect 30 June Year 2022 and;</b></li> </ul>

	<p>➤ <b>For the remaining AGM-election provision to come into force on 1st April 2023.</b></p> <p>Total no. of votes cast : 18  Votes for : 8 (44.4 %)  Votes against : 10 (55.6%)  Void votes : 0 (0%)</p> <p>Motion not passed as a simple majority (50.1%) was not attained as required for the implementation of the Constitution.</p>
<b>5</b>	<b>Any Other Matters</b>
	As there were no other questions raised, the EOGM ended at 12.00pm.

Recorded by : Mr Mohamad Fairus, High Performance Senior Executive, BAS

Vetted by : Mr James Soh, General Manager, BAS

Approved by : Mr Matthias Koh, Honorary Secretary, BAS

# ANNUAL GENERAL MEETING HONORARY SECRETARY REPORT FROM 1 APRIL 2021 TO 31 MARCH 2022

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## 1. BAS Management Committee (as at March 2022)

The Management Committee was elected at the 20201 AGM to serve the two-year term from June 2021 to June 2023. It comprises the following elected members:

President	:	Dr Koh Koon Teck
Deputy President	:	Mr Bob Tor Teck Jin
Vice President	:	Mr Ang Hwa Hee
	:	Mr Andy Chiang Chee Chien
	:	Mr Pang Chin Keong*
	:	Mr Ong Peng Kiat
Hon Secretary	:	Mr Matthias Koh
Assistant Hon Secretary	:	Mr Stephen Loo, PBM
Honorary Treasurer	:	Mr Ethan Ong Lien Wan
Club Representatives	:	Mr Chua Aik Seng
		Mr Glen Chua
		Mr Oh Gim Teck
		Mr Mikell Koh*

*\*\*Mr Pang Chin Keong stepped down due to personal reasons.\*\*Mr Chua Chek Yong was replaced by Mr Mikell Koh as the representative from Sin Kee Basketball Team due to personal reasons.*

The Management Committee also appointed the following Advisors:

Dr Ho Kah Leong  
Mr David Ong Kim Huat, BBM  
Mr Wee Siew Kim  
Mr Ang Tun Hoo  
Mr Gan Thiam Poh , PBM  
Mr Hoo Boon Hock  
Mr Cory Wong (Legal Advisor)  
Dr Teoh Chin Sim (Medical Advisor)

The Chairpersons of the Functional Committees as at March 2022 are as follows:

Appeals Board	:	Mr Bob Tor Teck Jin
Coaching & Development Committee:		Mr Allen Lee
Disciplinary Committee	:	Mr Karthikeyan s/o R. Krishnamurthy
Technical Committee	:	Mr Glen Chua
Tournament Committee	:	Mr Tan Jong See
Marketing & Publicity Committee	:	Mr Alexius Chong Ying Ming

## **2. Ordinary Membership**

The number of BAS Ordinary Membership is **28** as at March 2022.

## **3. Disruptions due to COVID-19**

As the world currently battles against the COVID-19, the Singapore Government has introduced a series of measures to contain the virus. BAS has introduced several measures based on the advisories from the Multi-Ministry Taskforce (MTF) and SportSG to safeguard all athletes, staff and visitors' health and wellbeing. Unfortunately, these measures have disrupted many planned activities in this financial year.

## **4. Coaching and Development**

### Coach Education

The C&D Committee organised a SG-Coach Level 1 Integrated Course from 24 February to 10 April 2021, with 30 participants enrolled in the course. The course was conducted successfully and adhered to safe management measures. A certificate ceremony for the 5th SG-Coach Integrated Level 1 coaching course was held on 20 August 2021 at BAS. Guest-of-honour was Mr Eric Chua, Parliamentary Secretary for MCCY and MSF, as well as the MP for Queenstown Division, Tanjong Pagar GRC.

### CoachSG Conference

BAS was invited to share at the 2021 CoachSG Conference, a virtual conference, presented by BAS President Dr Koh on – Basketball in Singapore, 2021 and Beyond on 27 October 2021.

### FIBA Player's Mentor Program

Lim Jia Min, women's national team, was nominated by BAS to attend the FIBA Player's Mentor Program, invited by FIBA. This global program goal is to have mentors to support youth elite players and decrease the drop-out of players at a young age, especially young women.

## **5. Technical Committee**

Singapore has 2 FIBA Technical Commissioners, 4 FIBA Referees, 30 FIBA Licensed table officials, 10 FIBA Licensed Statisticians and 2 International 3x3 Referees.

The Technical Committee (TC) continued to carry out various technical officiating activities to keep the calendar vibrant and exciting. TC has also launched its digital media presence to cater to its growing technical presence.

## **Technical Officials Education**

### **FIBA Table Officials Certification Program 2021-2023**

23 candidates had obtained the FIBA Table Officials License, valid till August 2023. The 2nd Batch of 37 candidates participated in the online training and test from 22 September to 22 October 2021.

### **FIBA Game Officials' Licensing (GOL) 2021-2023**

FIBA allocated BAS five slots for FIBA Referees and two slots for FIBA Commissioners for the FIBA GOL 2021-2023 exercise. Of the five slots for FIBA Referees and two slots are reserved for female candidates. The beep tests were conducted on 23 January 2021 and 30 January 2021, and the recordings were submitted to FIBA. FIBA has approved the list from BAS for the Officials licensed for the period 1 September 2021 to 31 August 2023.

### **Junior Technical Officiating Program (JTOP) For National Junior College (NJC)**

A JTOP course was conducted for 38 participants (players and parents from NJC) from 10-29 December 2021 via electronic means. The purpose of the course is to allow young technical officials to understand basic official basketball rules, 3x3 rules and basic concept of 2 Man officiating.

## **6. Tournament Committee**

In line with BAS's vision and mission to develop basketball as the team sport of choice, the Tournament Committee (TC) planned to organise major tournaments for all age categories throughout this Financial Year. However, most of the planned tournaments were being cancelled due to COVID-19 disruptions.

### **BAS Skills Challenge 2021**

The event had been successfully completed on 19 December 2021 with 101 teams. 202 participants took part in the BAS Skills Challenge 2021. Guest of Honour, Mr Edwin Tong, Minister For Culture, Community and Youth and Second Minister for Law, graced the event.

### **BAS 3x3 Open**

Sports activities only managed to resume in April 2022 and BAS managed to start the BAS 3x3 Open with a successful turnout of 41 teams, 164 participants in total.

## **7. Marketing & Publicity**

### **BAS Logo Design competition**

The new logo competition is to fulfil the re-branding of basketball to portray a strategic change to refine BAS branding. It also illustrates the sport as expressive and impactful. The graphic of the silhouette represents the movement and confidence level of the individuals on

the court. It reflects BAS's goal to develop basketball into a competitive elite sport and equality sport.

27 logos were submitted from 1st to 5th November and 5 logo designs were shortlisted and being uploaded to BAS social media for community voting.

#### Digital Media & Quality Content

Marketing & Publicity Committee (M&P) remains committed in its efforts to its primary objectives in taking a proactive approach to increase digital engagements in basketball in line with BAS's vision to develop basketball as the team sport of choice. BAS continues to improve on digital media platforms including the official website and social media for better engagement and viewership.

#### Sponsorships & Revenue Streams

BAS had worked hard to grow its revenue streams and ensure NSA sustainability in line with the MYSP. M & P secured three (3) sponsors both in cash & product-in-kind, for the Financial Year. BAS would continue to take advantage of the immense potential of digital marketing and collaborations such as live streaming to help achieve NSA sustainability.

#### Secretariat Updates

Currently, BAS Secretariat operates with 3 full-time staff, 1 part-time staff and 1 general worker. I thank the following secretariat who contributed and left the association, Mr Ng Guat Heng (joined in 2016), Ms Chen Ting Fang (joined in 2003), Mr Paul Ng (joined in 2015) and Mr Daniel Koh (joined in Sept 2021). I wish to thank all of them for their contributions to the development of basketball in Singapore during their time and wish them all the best in their future endeavors. The Secretariat staff will continue to work closely with the Management Committee to ensure the Association functions seamlessly as well as complies fully with governance procedures.

#### Review of Court Hiring Fees

As part of BAS's engagement with members and partners in the basketball fraternity, the court hiring fee was adjusted from January 2020 to better facilitate usage of the courts during COVID-19 pandemic. The response was well-received by all and the courts were well used during the period. Similarly, with the easing of restrictions, BAS continues to monitor the usage and help to bring basketball back to its peak.

### **8. Concluding Remarks**

The year 2021 had been difficult for all people around the world, including BAS, due to COVID-19. I am pleased to note that BAS is able to function well, maintain its operating practices, and constantly improve itself to stay relevant.

I would like to express my heartfelt thanks to all MC members, sub-committees, and the Secretariat staff for their commendable efforts and contributions toward the development of

basketball under the challenges faced in this term. On behalf of the MC, I would also like to extend BAS's sincere appreciation to SportSG, our sponsors and partners for their continuous guidance and partnership in the promotion and development of basketball in Singapore.

BAS will continue to make improvements to its basketball ecosystem and will consistently review its operating practices to improve the sport of basketball.

**Mr Matthias Koh**  
**Honorary Secretary**  
**Basketball Association of Singapore**



**ANNUAL GENERAL MEETING  
ANNUAL REPORT FOR COACHING & DEVELOPMENT COMMITTEE  
FROM 1 APRIL 2021 TO 31 MARCH 2022**

<b>1.</b>	<b>Coaching &amp; Development Committee</b>	<p><b>Chairman</b> : Mr Allen Lee</p> <p><b>Vice Chairman</b> : Mr Andy Chua</p> <p><b>Members</b> : Mr Shaik Muzaffar : Mr Joe So : Ms Tan Yee Nee : Mr Sean Hoo</p> <p><b>Co-opted Members</b> : Neo Nam Kheng : Chin Wan Qing : Bernice Yeo</p> <p><b>Staff</b> : Mr Mohammad Fairus</p>												
<b>2.</b>	<b>NATIONAL TEAM PROGRAMME</b>													
<b>2.1</b>	<b>Men's National Team (SEA Games 2022)</b>	<table border="1" style="width: 100%; text-align: center;"> <tr><td><b>KWEK</b>, Wei Meng Leon (Captain)</td></tr> <tr><td><b>GOH</b>, Kok Chiang Delvin (Captain)</td></tr> <tr><td><b>LIEW</b>, Hua Sen Larry</td></tr> <tr><td><b>LIM</b>, Yong Cheng Justin</td></tr> <tr><td><b>TOH</b>, Qing Huang</td></tr> <tr><td><b>LIM</b>, Jun Yuan</td></tr> <tr><td><b>SIM</b>, Zhen</td></tr> <tr><td><b>MAH</b>, Jun Hao</td></tr> <tr><td><b>LOW</b>, Wenqiang Russel</td></tr> <tr><td><b>FOLKOFF</b>, Mitchell Frederick</td></tr> <tr><td>Raj, V <b>LAVIN</b></td></tr> <tr><td>Navin Farley, <b>CRUMP</b></td></tr> </table>	<b>KWEK</b> , Wei Meng Leon (Captain)	<b>GOH</b> , Kok Chiang Delvin (Captain)	<b>LIEW</b> , Hua Sen Larry	<b>LIM</b> , Yong Cheng Justin	<b>TOH</b> , Qing Huang	<b>LIM</b> , Jun Yuan	<b>SIM</b> , Zhen	<b>MAH</b> , Jun Hao	<b>LOW</b> , Wenqiang Russel	<b>FOLKOFF</b> , Mitchell Frederick	Raj, V <b>LAVIN</b>	Navin Farley, <b>CRUMP</b>
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2.9	<p><b>List of National Coaches</b></p> <table border="1"> <thead> <tr> <th>Squad</th> <th>Role</th> <th>Coach</th> </tr> </thead> <tbody> <tr> <td rowspan="2"><b>Men's National Team</b></td> <td>Head Coach</td> <td>Neo Nam Kheng</td> </tr> <tr> <td>Assistant Coach</td> <td>Pang Chin Hong</td> </tr> <tr> <td rowspan="2"><b>Women's National Team</b></td> <td>Head Coach</td> <td>Hanna Ho Yoke Mei</td> </tr> <tr> <td>Assistant Coach</td> <td>Lim Kwee Chai</td> </tr> <tr> <td rowspan="2"><b>Men's U18</b></td> <td>Head Coach</td> <td>Lim Kwee Chai</td> </tr> <tr> <td>Assistant Coach</td> <td>Zhou Zhen Jie</td> </tr> <tr> <td rowspan="2"><b>Women's U18</b></td> <td>Head Coach</td> <td>Chiew Poh Leng</td> </tr> <tr> <td>Assistant Coach</td> <td>Lim Bee Lian</td> </tr> <tr> <td rowspan="2"><b>Men's U16</b></td> <td>Head Coach</td> <td>Tan Siong Leng</td> </tr> <tr> <td>Assistant Coach</td> <td>Gary Yeo Jun Yuan</td> </tr> <tr> <td rowspan="2"><b>Women's U16</b></td> <td>Head Coach</td> <td>John McAuliffe</td> </tr> <tr> <td>Assistant Coach</td> <td>Yao Xiu Xiu</td> </tr> <tr> <td rowspan="2"><b>Men's U14</b></td> <td>Head Coach</td> <td>Hui Guo Rong</td> </tr> <tr> <td>Assistant Coach</td> <td>John Ng Jing Lun</td> </tr> <tr> <td rowspan="2"><b>Women's U14</b></td> <td>Head Coach</td> <td>Chin Wan Qing</td> </tr> <tr> <td>Assistant Coach</td> <td>Lee Chen Ning</td> </tr> </tbody> </table>	Squad	Role	Coach	<b>Men's National Team</b>	Head Coach	Neo Nam Kheng	Assistant Coach	Pang Chin Hong	<b>Women's National Team</b>	Head Coach	Hanna Ho Yoke Mei	Assistant Coach	Lim Kwee Chai	<b>Men's U18</b>	Head Coach	Lim Kwee Chai	Assistant Coach	Zhou Zhen Jie	<b>Women's U18</b>	Head Coach	Chiew Poh Leng	Assistant Coach	Lim Bee Lian	<b>Men's U16</b>	Head Coach	Tan Siong Leng	Assistant Coach	Gary Yeo Jun Yuan	<b>Women's U16</b>	Head Coach	John McAuliffe	Assistant Coach	Yao Xiu Xiu	<b>Men's U14</b>	Head Coach	Hui Guo Rong	Assistant Coach	John Ng Jing Lun	<b>Women's U14</b>	Head Coach	Chin Wan Qing	Assistant Coach	Lee Chen Ning
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**3. INTERNATIONAL COMPETITIONS**

**3.1** The COVID-19 pandemic caused disruption to all the international tournaments that the national teams would have taken part in for the Financial Year.

**3.2** **Malaysia trip reports for both men and women team**  
 The men and women team has completed the Malaysia training trip in February to get data points for SNOC's consideration to compete in the 31st SEA Games.

3X3 Games				5 v 5 Games			
<b>Day 1 19 Feb 202 (Sat)</b>							
1st Game (3v3)	9:20am	Singapore, 17	VS	Malaysia, 10			
2nd Game (3v3)	9:40am	Singapore, 9	VS	Malaysia, 16			
<b>Day 2 20 Feb 202 (Sun)</b>				<b>Day 2 20 Feb 202 (Sun)</b>			
3rd Game (3v3)	9:20am	Singapore, 14	VS	Malaysia, 15	1 pt behind	1st Game (5v5) 4pm Singapore, 55 VS Malaysia, 45	
4th Game (3v3)	9:40am	Singapore, 9	VS	Malaysia, 16			
<b>Day 3 21 Feb 202 (Mon)</b>				<b>Day 3 21 Feb 202 (Mon)</b>			
5th Game (3v3)	8:30am	Singapore, 6	VS	Malaysia, 9	2nd Game (5v5) 4pm Singapore, 52 VS Malaysia, 48		
6th Game (3v3)	8:50am	Singapore, 7	VS	Malaysia, 11			
7rd Game (3v3)	9:20am	Singapore, 9	VS	Malaysia, 10	1 pt behind		
8th Game (3v3)	9:40am	Singapore, 13	VS	Malaysia, 14	1 pt behind		
<b>Day 4 22 Feb 202 (Tue)</b>				<b>Day 4 22 Feb 202 (Tue)</b>			
9th Game (3v3)	8:30am	Singapore, 10	VS	Malaysia, 11	1 pt behind	3rd Game (5v5) 4pm Singapore, 55 VS Malaysia, 71	
10th Game (3v3)	8:50am	Singapore, 7	VS	Malaysia, 8	1 pt behind		
11rd Game (3v3)	9:20am	Singapore, 13	VS	Malaysia, 16			
12th Game (3v3)	9:40am	Singapore, 11	VS	Malaysia, 9			

Day & Date		Time		Team A	Result	Team B
<b>Day 1</b>	3X3	0520pm	1st Game	<b>SGP A</b>	<b>21 vs 17</b>	<b>MAS B</b>
<b>26-Feb-22</b>	3X3	0540pm	2nd Game	<b>SGP B</b>	<b>7 vs 21</b>	<b>MAS A</b>
<b>Saturday</b>	3X3	0600pm	3rd Game	<b>SGP A</b>	<b>17 vs 21</b>	<b>MAS B</b>
	3X3	0620pm	4th Game	<b>SGP C</b>	<b>14 vs 21</b>	<b>MAS A</b>
<b>Day 2</b>	3X3	0900am	5th Game	<b>SGP C</b>	<b>17 vs 20</b>	<b>MAS B</b>
<b>27-Feb-22</b>	3X3	0920am	6th Game	<b>SGP A</b>	<b>17 vs 21</b>	<b>MAS A</b>
<b>Sunday</b>	3X3	0940am	7th Game	<b>SGP D</b>	<b>16 vs 14</b>	<b>MAS B</b>
	3X3	1000am	8th Game	<b>SGP A</b>	<b>20 vs 15</b>	<b>MAS A</b>
	5V5	0400pm	Game 1	<b>MAS</b>	<b>72 vs 58</b>	<b>SGP</b>
<b>Day 3</b>						
<b>28-Feb-22</b>						
<b>Monday</b>						
	5V5	0400pm	Game 2	<b>SGP</b>	<b>53 vs 56</b>	<b>MAS</b>
<b>Day 4</b>	3X3	0900am	9th Game	<b>SGP</b>	<b>19 vs 21</b>	<b>MAS</b>
<b>1-Mar-22</b>	3X3	0920am	10th Game	<b>SGP</b>	<b>18 vs 21</b>	<b>MAS</b>
<b>Tuesday</b>	3X3	0940am	11th Game	<b>SGP</b>	<b>14 vs 15</b>	<b>MAS</b>
	3X3	1000am	12th Game	<b>SGP</b>	<b>21 vs 16</b>	<b>MAS</b>
	5V5	0400pm	Game 3	<b>MAS</b>	<b>63 vs 62</b>	<b>SGP</b>

4.	<p><b>Coach Education</b></p>
4.1	<p><b><u>5<sup>th</sup> SG-Coach Integrated Level 1 Coaching Course</u></b></p> <p>The 5th SG-Coach Integrated Level 1 Coaching Course successfully completed with 29 new coaches obtaining their certifications. The course was held at Singapore Basketball Centre from 24 February 2021 to 10 April 2021. A total of 30 participants signed up for the course, with 1 participant not meeting the required attendance to take the tests.</p> <p><b><u>Certificate Ceremony for Level 1 Coaching Course</u></b></p> <p>A certificate ceremony for the 5th SG-Coach Integrated Level 1 coaching course was held on 20 August 2021 at BAS. Guest-of-honour was Mr Eric Chua, Parliamentary Secretary for MCCY and MSF, as well as the MP for Tanjong Pagar GRC, Queenstown.</p> 
4.2	<p><b><u>CoachSG Conference</u></b></p> <p>BAS was invited to share at the 2021 CoachSG Conference via virtual sharing conference on Wednesday, 27 October 2021. BAS President Dr Koh presented the topic on Basketball in Singapore, 2021 and Beyond.</p>
5.	<p><b>Others</b></p>
5.1	<p><b><u>FIBA Player's Mentor Program</u></b></p> <p>Lim Jia Min, the current captain of the women's national team, has been nominated by BAS to attend the FIBA Player's Mentor Program. FIBA has invited BAS to nominate suitable candidates for this global program, with the</p>

		goal of having this mentor support our youth elite players and decrease the drop-out of players at a young age, especially young women.
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**Prepared by:**

**Mr Allen Lee Wei Ming**

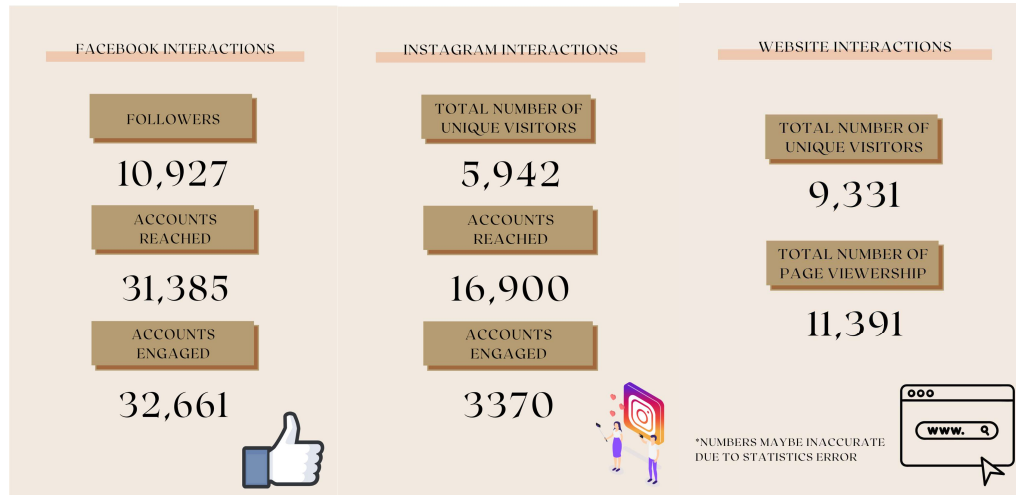
**Chairman, Coaching & Development Committee**

**Basketball Association of Singapore**

**ANNUAL GENERAL MEETING  
ANNUAL REPORT FOR MARKETING & PUBLICITY COMMITTEE  
FROM 1 APRIL 2021 TO 31 MARCH 2022**

<b>1.</b>	<b>Marketing &amp; Publicity Committee</b>  <b>Chairman</b> : Mr Alexius Chong Ying Ming <b>Deputy Chairman</b> : Mr Kelvin Tan <b>Vice Chairman</b> : Mr Matthias Koh <b>Member</b> : Mr Seetoh Kum Loon <b>Staff</b> : Ms Tan Hui Shi
<b>2.</b>	<b>Publicity: Increasing Media Presence</b>  Despite the hits that Singapore's sports industry has taken from the disruption brought about by COVID-19, the Marketing & Publicity Committee remains committed in our effort to increase our social media presence.  Leveraging what we learned from the challenges faced in the past year, the Marketing & Publicity Committee aims to refine our brand and marketing approach as part of our long-term growth strategy. The M&P Committee believes the launch of this new approach will engage the basketball fraternity and attract more members of the public.  With the easing of COVID-19 measures and the reopening of borders, the visibility of the recent BAS 3X3 Open Competition was more significant than ever before. The BAS 3X3 Competition is held from 12th - 14th April for Men, and 22nd - 23rd April for Women. It has garnered much media attention, featured by The Straits Times and Shin Min Daily News. Coverage from both English and Chinese media outlets increases public exposure for both BAS and our sponsors'. At the same time, BAS is able to reach out to more Singaporeans and bring the sport to new heights.  It has reinforced the importance of having media relationships to increase media coverage and position BAS as industry thought leaders, which will only benefit the sport.

### 3. Summary of Engagement in Digital Media Platforms and Website



As of 9 May 2022, we had 10,927 followers on Facebook. In 2022, we reached 31,385 accounts and engaged with 32,661 accounts on Facebook. We had 5,907 followers on Instagram. In 2022, we reached 14,600 accounts and engaged with 2,980 accounts on Instagram. As for BAS’s website, we have a total number of 9,331 unique visitors and a total number for page viewership at 11,391. However, the numbers provided for BAS’s website may be inaccurate due to statistics error.

Nonetheless, leveraging social media to target our basketball fraternity provides us a platform to connect with our audience and make them aware of our presence. The M&P committee will continue to explore other digital opportunities to further connect with our basketball fraternity and leverage data for better insights.

### 4. Sponsorship and Stakeholders Engagement

Total Sponsorship Value for the period:	
Cash Sponsorship	Value-in-Kind Sponsorship
<ul style="list-style-type: none"> <li>Rigorer Singapore (Both cash &amp; in-kind)</li> </ul>	<ul style="list-style-type: none"> <li>Sunlight Sports (Li Ning)</li> <li>Pacific Sports (Molten)</li> </ul>

Working with our valued partners is critical to help us jumpstart our recovery.

M&P believes that stakeholder engagement should be a long-term and two-way communication process. M&P seeks learning opportunities with stakeholders that allow us to exchange information, strategies, and practices.

M&P also builds meaningful connections and maintains good, healthy working relationships with media representatives from various media outlets such as Straits Times, Shin Min Daily News, Zaobao, and Channel News Asia. M&P believes that these meaningful connections will bring about more coverage and media exposure about BAS, our players, and our events.

M&P is confident that more collaborations and partnerships could be fostered with current and new partners for our upcoming events with the easing of covid19 measures. Therefore, producing meaningful results in a well-thought-out manner.

**5. Plans ahead for FY2022**

The M&P Committee will be exploring the possibilities to engage professional live-streaming services for Semi-Finals and Finals during events from vendors such as Genius Sports and 1 Play Sports. The Football Association of Singapore (FAS) also engaged Genius Sports for their live streaming services. According to FAS's Annual Report 2020/2021, they have achieved an average viewership of 40,000 for their live streaming and a total of 2.4 million across television broadcast and social media streaming platforms. The M&P Committee believes that it is an opportunity to further expand its reach as a brand, and increase the level of interaction and engagement among various stakeholders. Hence, creating a sense of community within the basketball fraternity.

Beyond that, the M&P Committee aims to develop a commercial strategy in line with growing and diversifying revenue streams for greater self-sustainability. In line with our direction, M&P will place more emphasis on relationships with our sponsors to make cross-marketing opportunities. The M&P Committee aims to scale up business collaborations and engage more sponsors from various sectors such as banks, insurance companies, airlines, F&B companies, etc. Additionally, the M&P Committee is also looking into profit-sharing with our sponsors or partners as an opportunity to increase the revenue stream. Thus, scaling the organization for growth.

**6. Conclusion**

Although change and challenges will continue into 2022, the M&P is proud of what we



have achieved so far. The M&P Committee would like to extend its sincere gratitude to its committee, members, donors, volunteers, sponsors, and partners for their continuing guidance and support.

A very special thanks to our affiliates and sponsors who have believed in us, giving us their earnest support and participation in events organized by BAS.

We also wish to extend our appreciation to the contributions of our Secretariat staff who have coordinated, supported, and contributed to the promotion and development of basketball in Singapore.

The M&P committee will approach 2022 from a position of strength and confidence. We look forward to more years of good partnership and vibrant engagement with our stakeholders and the basketball fraternity. With that, we are confident that our team and organization will continue to reach even higher in the year to come.

**Prepared by:**

**Ms Tan Hui Shi**

**Marketing & Publicity Executive**

**Basketball Association of Singapore**

**ANNUAL GENERAL MEETING  
ANNUAL REPORT FOR TECHNICAL COMMITTEE  
FROM 1 APRIL 2021 TO 31 MARCH 2022**

<b>1.</b>	<b>Technical Committee</b>	
	Chairman	: Mr Glen Chua
	Vice Chairman	: Mr Desmond Puah Sheng Jie : Mr Richard Sim Siong Chuan PBM
	Members	: Ms Ho Shuet Mei : Mr Leong Chuen Wing
	Staff	: Mr Leon Lee
<b>2.</b>	<b>Local &amp; International Assignment</b>	
	The COVID-19 pandemic caused disruption to all the international tournaments that the national teams would have taken part in for the Financial Year.	
<b>2.1</b>	<b>Local</b>	
	<b>1</b>	ActiveSG Year End Smash (2x2)
	<b>2</b>	NUS Interhall Game (3x3)
	<b>3</b>	ActiveSG 3X3
	<b>4</b>	SUNIG 3X3
	<b>5</b>	NUS Inter-college and Inter-Hall Games
	<b>6</b>	SIT3X3
	<b>7</b>	CBL Masters 3X3 and CBL Games (U12 – U18)
	<b>8</b>	Fastbreak SPBL
	<b>9</b>	POL-ITE Games 2022
<b>2.2</b>	<b>International</b>	
	<b>1</b>	<b>FIBA Asia Cup 2021 Qualifiers</b> in Clark, Philippines 16 June 2021 to 20 June 2021
	<b>2</b>	<b>FIBA U19 Women’s World Cup 2021</b> in Debrecen, Hungary 7 August 2021 to 15 August 2021
	<b>3</b>	<b>FIBA World Cup 2023 Asian Qualifiers Window 1</b> in Japan 25-29 November 2021.
	<b>4</b>	<b>Asian Youth Para Games (Wheelchair Basketball)</b> in Bahrain 1-7 December 2021
	<b>5</b>	<b>FIBA Basketball World Cup 2023 Asian Qualifiers Window 2</b> in Philippines 24 to 28 February 2022

<b>3.</b>	<b>COURSES &amp; CLINICS</b>
3.1	<p><b>FIBA Table Officials Certification Program 2021-2023</b></p> <p>23 candidates had obtained the FIBA Table Officials License, valid until August 2023. The 2nd Batch of 37 candidates participated in the online training and test from 22 September to 22 October 2021.</p>
3.2	<p><b>FIBA Game Officials' Licensing (GOL) 2021-2023</b></p> <p>FIBA allocated BAS five slots for FIBA Referees and two slots for FIBA Commissioners for the FIBA GOL 2021-2023 exercise. Of the five slots for FIBA Referees, two slots must be reserved for female candidates.</p> <p>BAS submitted the following five FIBA Referees candidates: Mr Leong Chuen Wing (male), Mr Neo Kai Chong (male), Mr Ong Jin Leong (male), Ms Tan Yee Nee (female) and Ms Yao Xiuxiu (female). The beep tests were conducted on 23 January 2021 and 30 January 2021, and the recordings were submitted to FIBA. Ms Tan Yee Nee did not clear the required number of laps in the beep test due to injury and her medical certificate was submitted to FIBA. All other candidates cleared their beep test.</p> <p>BAS submitted the following two FIBA Commissioners candidates: Mr Koh Geok Soon and Mr Ong Peng Kiat. Both had completed their requisite examinations and are currently waiting for the results.</p> <p>FIBA has approved the list from BAS for the Officials licensed for the period 1 September 2021 to 31 August 2023</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> FIBA Commissioners – Mr Koh Geok Soon and Mr Ong Peng Kiat</li> <li><input type="checkbox"/> FIBA Referees (Male) – Mr Leong Chuen Wing, Mr Ong Jin Leong, Mr Neo Kai Chong</li> <li><input type="checkbox"/> FIBA Referees (Female) – Ms Yao Xiuxiu</li> </ul>
3.3	<p><b>Junior Technical Officiating Program (JTOP) For National Junior College (NJC)</b></p> <p>A JTOP course was conducted for 38 participants (players and parents from NJC) from 10-29 December 2021 via electronic means. The purpose of the course is to allow young technical officials understand basic official basketball rules, 3x3 rules and basic concept of 2 Man officiating.</p>

		The co-instructors are Chelton Tan (3x3), Leong Chuen Wing & Ong Jin Leong.
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**Prepared by:**

**Mr Glen Chua**

**Chairman, Technical Committee**

**Basketball Association of Singapore**

**ANNUAL GENERAL MEETING  
ANNUAL REPORT FOR TOURNAMENT COMMITTEE  
FROM 1 APRIL 2021 TO 31 MARCH 2022**

<b>1. Tournament Committee</b>	<p><b>Chairman</b> : Mr Tan Jong See</p> <p><b>Vice Chairman</b> : Mr Ong Tian Wei</p> <p><b>Members</b> : Ms Cynthia Sunarko : Mr Loh Tian Wei : Mr Leong Chuen Wing</p> <p><b>Staff</b> : Mr Leon Lee</p>
<b>2. Disruption caused by COVID-19</b>	<p>The COVID-19 pandemic caused disruption to all BAS tournaments for the Financial Year, with the following planned tournaments cancelled as a result:</p> <ul style="list-style-type: none"><li>• Men's Masters Tournament</li><li>• Women's Masters Tournament</li><li>• U18 Men's National Championship</li><li>• U18 Women's National Championship</li><li>• U16 Men's National Championship</li><li>• National Basketball League Division 1</li><li>• Women's National Basketball League</li><li>• National Basketball League Qualifying Round</li><li>• 3x3 National Championship</li><li>• Singapore Pesta Sukan 2v2 Basketball 2021</li></ul>

### 3. BAS Skills Challenge 2021

The event had been successfully completed on 19 December 2021 with 101 teams. 202 participants took part in the BAS Skills Challenge 2021

Guest of Honour, Mr Edwin Tong Mr Edwin Tong (Minister For Culture, Community and Youth) and Second Minister for Law gracing the event.

**Date of Event** : 11,12 Dec (Preliminary) and 19 Dec (Finals)

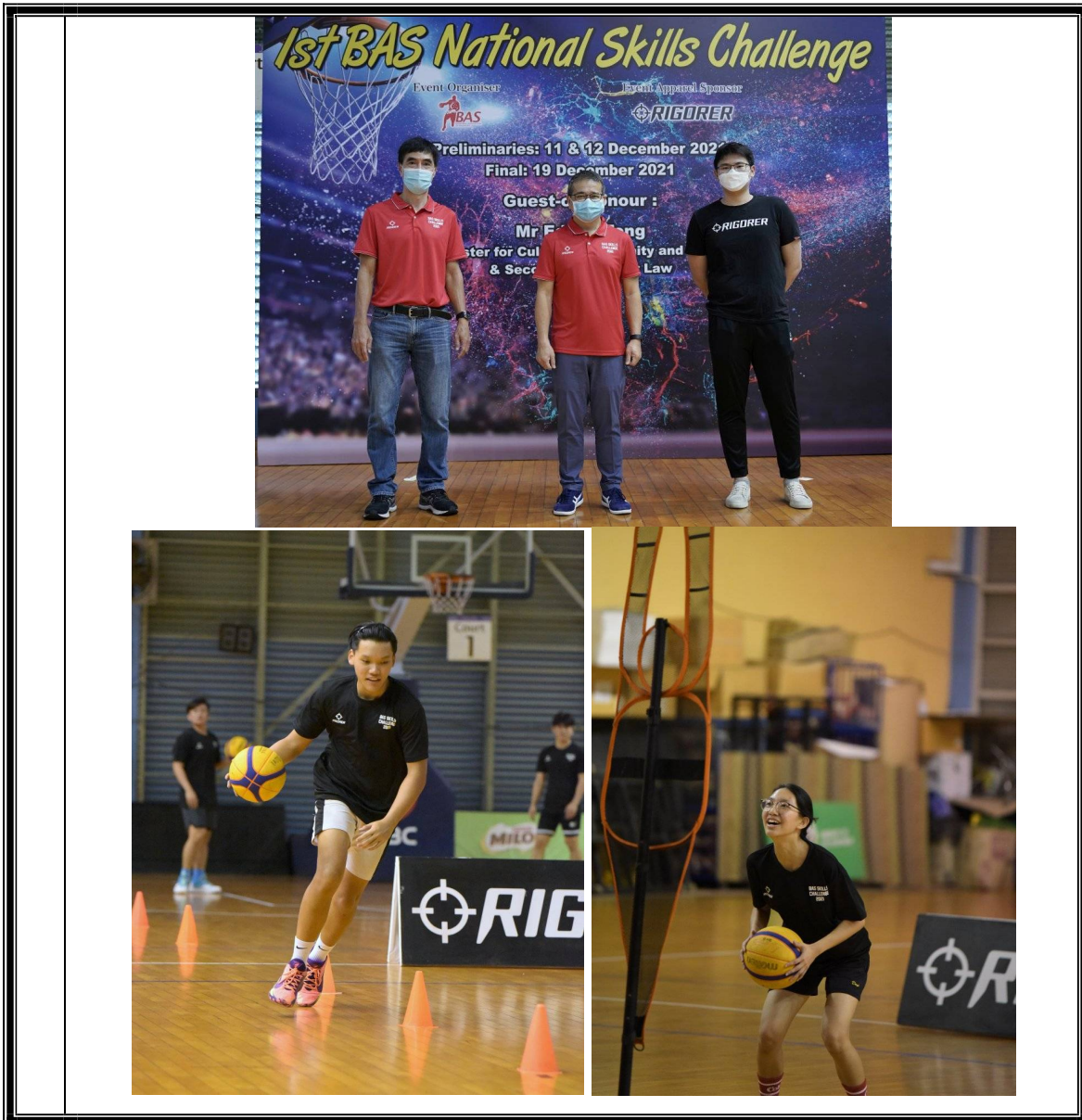
**Venue** : Singapore Basketball Centre

**Sponsor(s)** : Argent Asia Consulting, Grit ESports and JLB Consulting

**Apparel Sponsor** : Rigorer Singapore

**Partners** : Eunoia Junior College & Team Nila, National Institute of Education (NIE) and Nanyang Technological University (NTU): Instructional video collaboration.

	<b>Champion</b>	<b>Runner Up</b>	<b>Third</b>
<b>Top Teams</b>	<b>Speedy Boyz</b> (Reuben David Faustino & Chan Qi Feng)	<b>Powerpuff Girls</b> (Mark Tan & Kenzo Seah)	<b>Qian Xi 1</b> (Lim Jia Min & Alanna Lim)
<b>Top Individuals</b>	Lopez Aaron Absalon  (Filo)	Reuben david Faustino  (SpeedyBoys)	Kenzo Seah Jia You  (Powerpuff Girls)
<b>Top Performing Male U14</b>	Artificio Miguel Joaqium Legaspi (Filo)		
<b>Top Performing Female U14</b>	Shannon Lim Xuan Wen (Qian Xi 4)		
<b>Top Performing Male U16</b>	Tian Zhiyi (GT)		
<b>Top Performing Female U16</b>	Lim Yan Ning Alicia (KA)		
<b>Female</b>	Amanda Lim (Siglap Black)		



**Prepared by:**

**Tan Jong See**

**Chairman, Tournament Committee**

**Basketball Association of Singapore**